

# Hastings and St Leonards Local Strategic Partnership Agenda

**Monday, 26 January 2015 at 10.00 am**

Council Chamber - Town Hall, Queens Road, Hastings TN34 1QR

If you are attending the Town Hall for this meeting, please enter the building via the Community Contact Centre entrance.

For further information, please contact Jenny Ling tel: 01424 451844 or email: [jling@hastings.gov.uk](mailto:jling@hastings.gov.uk)

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## Family Keywork in East Sussex

Update: January 2015

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For more information about any of the items below or to be added to the circulation list, please email [Family.Keywork@eastsussex.gov.uk](mailto:Family.Keywork@eastsussex.gov.uk) or call 01273 335966.

You can also follow us on Twitter @FamilyKeywork

*Family Keywork in East Sussex is a multi-agency approach to improving outcomes for families identified as at risk of requiring repeated interventions or sanctions. It aims to provide earlier, coordinated and more effective support to whole families whilst reducing the long-term costs to local services. Family Keyworkers work in partnership with the family for an extended period of time, identifying strengths and issues, agreeing priorities for change and offering both support and challenge.*

*Alongside this, the Government's 3-year Troubled Families programme offers Attachment Fees and Payment-by-Results for local authorities that can turn around families in which members are involved in crime and anti-social behaviour, are unemployed and / or missing education.*

### **Troubled Families target achieved!**

As part of the national Troubled Families programme running from 2012-15, East Sussex has a target of working with and improving specific outcomes for 1015 families. We have exceeded our overall engagement target as we have worked with 1113 families. We have been able to claim positive results for 726 families, which is 72% of our target. This qualifies us to join the new Troubled Families programme ahead of April.

### **The new Troubled Families programme**

The new Troubled Families programme is due to be rolled out nationwide from April 2015. The new programme is quite different and will require us to track and report on the progress of families in six key areas:

- Involvement in crime or antisocial behaviour
- Attendance at school
- Amount of help needed from targeted Early Help or Social Care services
- Worklessness and financial exclusion
- Domestic violence and abuse
- Physical and mental health

As part of the preparation for the new programme, we will be mapping the strategic priorities of partner agencies in relation to these six areas to make sure that the work undertaken with families is aligned to and has an impact on what we all want to achieve locally. If you are a strategic lead in any of these six areas and would like to discuss how your agenda fits with the new Troubled Families programme, please email [Becky.Surman@eastsussex.gov.uk](mailto:Becky.Surman@eastsussex.gov.uk).

### **THRIVE conferences in November**

Practitioners from agencies across East Sussex met recently for a series of conferences to review the progress of THRIVE so far and to look to the future once the project ends in March 2015. The key message was that 'THRIVE is coming to an end, but the new ways of working and new systems that have been developed will continue.'

Feedback was very positive, with 84% of participants rating the morning session as good or excellent, and 90% rating the afternoon practice development workshops as good or excellent.

## ***Domestic abuse training for Early Help practitioners***

In response to requests from Early Help practitioners working with families in which there is lower risk domestic abuse, we have developed a one-day course entitled '**Supporting safe change in families experiencing domestic abuse**'. The course will support practitioners to identify abuse, understand the dynamics of an abusive relationship and learn about the legislation related to domestic abuse and families. It will enable participants to assess risk of harm using the DASH risk indicator checklist, including how to determine changes in risk, how to develop effective and appropriate safety plans, and how to undertake case management for those experiencing domestic abuse.

### **Course dates:**

- ❖ 27<sup>th</sup> February 09:30-16:30 St Mary's House, Eastbourne

To apply, please email [sis.training@eastsussex.gov.uk](mailto:sis.training@eastsussex.gov.uk). Further dates for the rest of the year will be available soon.

## ***New mental health learning programme***

Practitioners have been asking for more opportunities to develop knowledge and understanding around mental health. In response, we are pleased to announce a new blended learning programme that is focused on the learning needs of those working directly with families.

The programme includes two brand new eLearning modules and a ½ day workshop. These are as follows:

- 1. Understanding and promoting mental health and wellbeing – eLearning module 1.** This will support practitioners to explore how they can promote the mental health and wellbeing of themselves and others.
- 2. Understanding adult mental health issues and supporting families – eLearning module 2.** This builds on the knowledge gained in module 1. It helps practitioners:
  - understand the difference between a mental health issue and mental illness
  - recognise the signs and symptoms of mental illness
  - learn how to talk to someone about their mental health
  - know when and how to refer to a range of local mental health services if needed
- 3. The impact of adult mental health on children and young people – ½ day workshop.** This workshop is facilitated by CAMHS and LSCB colleagues. The workshop will support practitioners to:
  - recognise the signs and indicators of mental illness in adults
  - understand the impact that mental illness can have on parenting
  - identify risks and impact on children and young people living with parents with mental health issues
  - further explore interventions and services available to support families experiencing these issues

The **eLearning modules** can be accessed via the new East Sussex County Council Children's Services Learning Management System (LMS). This gives practitioners the freedom to learn at their own pace, whenever and where they want. [To register and get started click on this link.](#)

### **Workshop dates:**

- ❖ 29 January 14:30-17:30 at BPE Business Connections (Old Print Works), Wharf Road, Eastbourne
- ❖ 26 March 14:30-17:30 at YHA Southdown, Itford Farm, Beddingham, Lewes

To apply, please email [sis.training@eastsussex.gov.uk](mailto:sis.training@eastsussex.gov.uk). Further dates for the rest of the year will be available soon.

## ***Changes to the Family Keywork Central Team***

We are pleased to welcome Phil Brown as our new Data Manager. We will also soon be joined by Samantha Gillam from Children's Centres, who will be leading on Information Governance for the new TF programme. We are currently looking to recruit a Practice Change Manager to lead practice development work across Family Keywork services, and are also seeking a new Admin Assistant as Nathaniel Greer leaves us to take up his new post in Southwark Children's Services. If you are interested in either post, please visit the [East Sussex County Council recruitment page](#).

# Agenda Item 12

HASTINGS & ST LEONARDS LOCAL STRATEGIC PARTNERSHIP EDG

17 DECEMBER 2014

Present:

Shabana Bayjou  
Cllr Jeremy Birch  
Alan Blackwell  
Marie Casey  
Joy Collins  
Carole Dixon  
Annalise Elam  
Mike Fagan

Stuart Gallimore  
Kim Goodall  
Jane Hartnell  
Simon Hubbard  
Andrew Palmer  
Dan Russell  
Mike Thompson  
Catherine Watson

## **1. WELCOME AND APOLOGIES**

Simon welcomed those present to the meeting.

Apologies were received from Bruce Campbell, Nigel Cusack, Paul Frost, Clive Galbraith, Paul Phelps and Richard Watson.

## **2. DECLARATIONS OF INTEREST**

None

## **3. MINUTES OF THE LAST MEETING AND MATTERS ARISING**

### **3.1 EDG 22nd September 2014**

The minutes of the last meeting were agreed.

Matters arising:

(8) Simon reported that an invitation to bid for CCLD is still awaited as decisions on the number of areas that will be awarded and other details are still being discussed.

### **3.2 LSP 20th October 2014**

The minutes were noted.

## **4. ANTI-POVERTY UPDATE**

Annalise Elam, the Anti-Poverty officer was in attendance and gave a brief introduction and synopsis of her role. The Anti-Poverty Strategy was adopted in 2011, the accompanying action plan was revised last year and a steering group appointed to monitor progress.

There is a strong community and partnership commitment to address the issues affecting residents and the steering group gives the opportunity for improved joint working and campaigning as well as a valuable repository of knowledge and expertise to achieve this aim.

The recently implemented changes to the welfare system, reduced funding to advice bodies and streams such as the Discretionary East Sussex Support Scheme mean any measures will be even more important. The Council are looking to make long term

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impact by tailoring spending plans and budgets as well as embedding poverty implications into reports going for decision to internal committees.

Identifying gaps and lead organisations who can address these will be a key aim of the Anti-Poverty steering group to support and upskill those most affected.

A further revision of the strategy and action plan will take place in the new year and changes notified to the EDG at the March meeting if completed.

**5. DWP/JCP UPDATE - PLANNED ROLLOUT OF UNIVERSAL CREDIT 15TH APRIL 2015**

Kim Goodall gave an update on the position with regard to Universal Credit (UC) implementation. It is now hoped that Hastings and Rother will be part of the roll out earlier than expected, the date potentially identified is April 20<sup>th</sup>. Kim has been working closely with Jean Saxby from the Revenue and Benefits team at HBC to plan the details and the necessary training events which will be provided for staff. There will also be training for social landlords.

The first tranche will be implemented for single persons only, there is plenty of good practice feedback from other areas which have already gone through the process so hopefully we can achieve a smooth changeover. So far in these areas UC seems to be preferred as many will be better off, although there are more stringent demands on the claimant with regard to proving that work is actively being sought. However, moving into work and managing changes in working patterns should be an easier process to manage as a greater degree of flexibility is achievable. Individual circumstances such as complex disabilities can also be considered more fully with specialist advisors already in place to work with claimants. Volunteering is still permitted but the emphasis is very much on gaining paid employment so evidence that this will be a natural progression will be required.

More information will be circulated electronically when available. **Action: Kim Goodall**

**6. SCRUTINY REVIEW UPDATE - EDUCATION**

Joy Collins reported on the 'Scrutiny Review of the Council's role in raising educational achievement in Hastings and Educational Outcomes for the Town's Children and Young People in an Academised Context'. The project initiation document was distributed for information.

The scrutiny panel have already met twice receiving valuable input from Carole Dixon and Martin Kaliszewski and is making good progress. A third meeting is scheduled for January when Clive Cooke and Fiona Wright will be in attendance.

The reviews main aim is to establish a framework for dialogue between educational institutions and partners in the town and the outcomes identified will be of particular interest to the LSP as raising educational attainment has been a key focus for the board for some time. Updates will continue to be provided when appropriate and once concluded the outcomes discussed at a future meeting.

**7. THE FUTURE OF POLICING IN SUSSEX**

# HASTINGS & ST LEONARDS LOCAL STRATEGIC PARTNERSHIP EDG

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Mike Fagan was in attendance to update the EDG on the service implications of reduced funding streams for the Police over the next five years.

The current structure of five districts will likely be reduced to two, there will be a reduction in functions to focus on the core priorities of reducing threat to people and communities. There will also inevitably be a number of staffing reductions of back office staff and frontline officers, possibly by as much as 35% or 1000 officers.

The group thanked Mike for the information but had some concerns about how some functions will be picked up and by whom. The Local Authority is also facing substantial funding reductions and not in a position to be able to take on further responsibilities. Individuals who engage with the Police as a result of mental health problems may be particularly vulnerable to gaps in the service, we must be vigilant that they do not fall through the net. It was suggested that a joint impact assessment may be necessary to ensure that a comprehensive analysis is completed.

An increase in crime as a result of the cuts is also feared.

Inspector Dan Russell from Sussex Police gave assurance that these will be issues that are considered when more detail regarding the structure is revealed in the new year.

Policing and community safety will be the main topic of the January LSP Board meeting.

## 8. LSP TERMS OF REFERENCE - UPDATED DRAFT

Shabana Bayjou distributed a first draft of the revised LSP terms of reference for the group's consideration.

A couple of changes were suggested including strengthening the commitment to improve the lives of residents through partnership working and clarifying the degree to which members can sign up on behalf of their organisation.

A revised draft will be distributed for comments. **Action: Shabana Bayjou.**

## 9. DRAFT LSP AGENDA - MONDAY 26TH JANUARY 2015 FOR INFORMATION

The agenda for 26<sup>th</sup> January 2015 was noted.

## 10. ANY OTHER BUSINESS

None

## 11. DATE OF NEXT MEETING

Tuesday 17<sup>th</sup> March 2014, 11.30.

